

**BOSTON HIGH SCHOOL**  
*A girls' selective Academy*

*'Leading Learning Together'*

*Outstanding results year on year*



**TEACHER OF ENGLISH**  
**(with the possibility of a TLR for**  
**Media Responsibility)**  
**Required for January 2025**  
**Full time MPS/UPS**

## **Boston High School**

Boston High School offers a working environment that is hard to beat. It is a purposeful, caring and creative school where everyone - staff or students enjoy working hard, achieving their potential and exploring education. Working relationships are excellent – students are respectful yet friendly. Our school buildings stand in beautiful grounds, are maintained in excellent order and are well equipped. Our Ofsted, in November 2014, rated us as a good school, with many aspects of the school being graded as outstanding.

### **The Area**

Boston is a small, pleasant market town with easy access to both rural Lincolnshire and the larger centres of Peterborough, Lincoln and Nottingham, all being within an hour's drive. House prices in the area are moderate. Peterborough is 40 minutes away by car from which London is under an hour's journey by train. There are rail links to London from Boston on a connecting service and many choose to commute from here.

### **The School**

Boston High School is a girls' selective school founded in 1914 and moved to its current location just outside the main town centre in beautiful grounds, with its own playing fields in 1937. The School converted to Academy status on 1 January 2013, keeping its name, uniform, selective process and traditions. There are currently approximately 840 students on roll, with 250 in the Sixth Form.

This is an academic school and we strive, as do our students, to push to our very best in terms of attainment. But this is not all the school is about. There is a rare atmosphere here – one of inquisitive intellectual exploration, a commitment to others and the real feeling that we are a community. We have a strong Student Leadership Team, Subject Prefects and a house system which encourages all to be involved. Clubs run from sport to Dissection Club to the prestigious Young Journalists (whose work can be seen on our website) and beyond. There are fantastic musical opportunities for students with productions and concerts held each year. The Duke of Edinburgh Award Scheme flourishes and school trips this year include ones to The Battlefields, Stratford, Murcia and Dieppe, to name a few. We have links with Japan, accommodating exchange students every two years. It really is a fantastic place to work

Every teaching room has a touch screen interactive board. We are a SIMS school.

Admission to the School is presently based on Lincolnshire Grammar School Consortium's 11+ procedure.

Results in public examinations are outstanding, with the majority of our students progressing to university, including Oxford and Cambridge and medical/veterinary courses. In terms of academic performance we are the top performer in the area by some not inconsiderable way.

The Leadership Team consists of the Headteacher, two Deputy Headteachers, and two Assistant Headteachers. There is an excellent and much-appreciated programme of induction for ECTs and new staff.

### **The English Department**

The English Department has an excellent record here with examination results always being high – whether measured against all schools or similar schools. We offer strong Value Added and our students perform well. We always have a high take up at A level and the new specifications from September 2015 are all established. We are using OCR at A level and Edexcel at GCSE.

The Department is a cohesive team of able and committed professionals who enjoy their work and take a collaborative team approach to their work. They are housed in their own block of classrooms, with each full-time teacher having their own classroom and the department having its own staff room as well as the main school one. We are proud to be able to offer an opportunity like this to prospective colleagues and are seeking the best person possible to join this already strong team. The successful candidate will have their own classroom within the English block.

GCSE English and Literature is delivered through the OCR specification. English is a very popular subject at A Level, where we offer both English Literature and English Language.

We have a thriving extra-curricular departmental life and recent trips and projects have included: Year 7 Stratford residential trip; visiting theatre companies to the school, writers giving workshops and competitions.

### **The Media Department**

The Media Department has an excellent record here with examination results always being high – whether measured against all schools or similar schools. We offer strong Value Added and our students perform well. We always have a high take up at A level and there is a high take up of students.

### **The Post**

The successful candidate will be well qualified and possess outstanding teaching skills. The post is suitable for teachers up to KS4 but A-level teaching could be available for ambitious new teachers or experienced candidates in English. The post could also involve teaching A Level Media with a TLR for the responsibility of Media.

The salary will be on the teachers' pay spine. Expenses will be refunded to all those interviewed; overnight accommodation can be arranged at the School's expense to assist candidates whose travel arrangements necessitate it.

### **Application Procedure**

All applicants **MUST** complete our application form together with a short covering letter, maximum ONE side of A4 please, outlining the reasons why you feel you are particularly suited to this post at this school.

There is no need to send a CV as the information required should appear on the Application Form.

We welcome contact before interview /application either by telephone or in person by any prospective candidate .Visits are welcome.

General information about the application process may be obtained from Mrs Swain by emailing [nadine.swain@bostonhighschool.co.uk](mailto:nadine.swain@bostonhighschool.co.uk) or by telephone 01205 310505.



## **Job Description**

**Job Title:** Teacher of English (with the possibility of a TLR for Media Responsibility)

**Reporting to:** Head of English/SLT link for Media

### **Purpose of Job**

- To undertake teaching at all levels within the English department, in accordance with the academy's ethos and the relevant development plans. To lead Media at A Level.

### **Main Activities & Responsibilities**

- To plan, prepare and deliver lessons, according to the relevant schemes of work.
- To work in collaboration with other members of staff to develop cross-curricular projects.
- If responsible for Media, to plan schemes of work and the delivery of the course, working with other Media teachers within school.
- To monitor, assess and record work according to relevant policies and practices.
- To report to students and parents, through documentation and by attendance at consultation and open evenings.
- To guide students' academic, personal and professional development, as a tutor, in accordance with the academy's guidelines and procedures.
- To maintain an up to date awareness of the subject area, educational/industry advances, and personal and professional development.
- To attend academy and curricular meetings and CPD sessions.
- To support and promote the academy practice regarding discipline, professional conduct and equality of opportunity.
- To exercise a commitment to the academy's stated ethos including the equal opportunities policy, health and safety policy and all other current academy policies.
- To undertake any other duties or delegated one-off tasks at the reasonable request of the Headteacher/SLT/Line Manager.